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From: maricris.ariola@mindbridgeresources.ph
Sent: Monday, 16 September 2024 11:25 am
To: 'macristina.co@mindbridgeresources.ph'
Cc: 'Krishia Garcia'
Subject: REGULARIZATION_John Rafael Yumol and Myrel K Tañedo
Attachments: REGULARIZATON_John Rafael Yumol_Corporate Lawyer.pdf; REGULARIZATON_Myrel Tañedo_Legal Assistant.pdf

Hi Tin,

Kindly draft and release NOPA addressed to **Atty. John Rafael Yumol**, Corporate Lawyer and **Ms. Myrel K Tañedo** for their regularization.

1. **Atty. John Rafael Yumol** – Additional 3000 (Effectivity Date – August 03, 2024) Plus HMO (Please verify the HMO with M' Krish).
2. **Myrel K Tañedo** – Additional 1500 (effectivity date – Sep 14, 2024)

Please see the attached Assessment forms for your reference.

P.S Kindly use REGASCO Header for Atty. Yumol NOPA.

Thank you and Keep Safe!

Regards,

Maricris (Cris) Ariola, RPm, DPO
HR- Employee And Labor Relation Officer
09998821548/ 638-0660 loc. 107
22nd Floor Strata 100, F. Ortigas Jr. Road, San Antonio, Pasig City



REGASCO

18 F. Strata 100 Bldg. F. Ortigas Jr. Road Brgy. San Antonio Center Pasig City 1600
(02) 230-2133

PERFORMANCE EVALUATION REPORT FORM

Name of Employee: JOHN RAFAEL P. YUMOL Date of Rating: Date Hired: Feb 05, 2024
Position: Corporate Lawyer
Location: REGASCO H.O Department: Legal
Rating Period: March 2024 to Aug 2024
Purpose of Rating: Regularization

Instruction: Please review notes on Guide to performance appraisal before accomplishing this form.

FACTORS	RATING				POINTS
1. KNOWLEDGE OF WORK	Has exceptional knowledge of his own & related work.	Has required knowledge of own & related work.	Has required knowledge of own work only.	Needs additional instruction and guidance.	9
	9 to 10 pts.	7 to 8 pts.	5 to 6 pts.	1 to 4 pts.	
	Remarks :				
2. PRODUCTIVITY	Usually exceeds standards.	Meets standards.	Seldom meets standards.	Never meets standards.	35
	36 to 40 pts.	30 to 35 pts.	20 to 29 pts.	1 to 19 pts.	
	Remarks :				
3. INITIATIVE	Always	Usually	Sometimes	Rarely	8
	9 to 10 pts.	7 to 8 pts.	5 to 6 pts.	1 to 4 pts.	
	Remarks :				
4. DEDICATION TO DUTY	Always dedicated to duty.	Usually dedicated to duty.	Sometimes dedicated to duty.	Rarely responds to company needs.	10
	9 to 10 pts.	8 pts.	5 to 7 pts.	1 to 4 pts.	
	Remarks :				
5. COOPERATION	Always cooperative	Usually cooperative	Sometimes cooperative	Rarely cooperative	10
	9 to 10 pts.	8 pts.	5 to 7 pts.	1 to 4 pts.	
	Remarks :				
6. ATTENDANCE & PUNCTUALITY:	Tardiness w/n the allowable no. or less.	With written warning/s	With one (1) day suspension	With 3 days suspension.	8
		(1st Offense)	(2nd Offense)	(3rd Offense)	
	9 to 10 pts.	7 to 8 pts.	5 to 6 pts.	1 to 4 pts.	
7. SAFETY AND / OR HOUSEKEEPING	No record of t/infracton against our safety/ housekeeping rules	No record of accident but w/ 1 infracton against our safety/ housekeeping rules	No record of accident but w/ 2 infracton against our safety/ housekeeping rules	Had an accident or had more than 2 infractons against our safety/ housekeeping rules	10
	9 to 10 pts.	8 pts.	5 to 7 pts.	1 to 4 pts.	
	Remarks :				
TOTAL					90
Previous Challenges and Accomplishments:					

Areas of Strengths:

dedicated
wants to really ligate.

Areas of Weaknesses / Development:

Rated By :

Printed Name & Signature

Date :

(mm / dd / yy)

Acknowledged By:

Employee Name :

Printed Name & Signature

Date :

(mm / dd / yy)

RECOMMENDATIONS:

an additional 4% allowance (no tax)

additional allowance of 310 / 9/16/24

Approved by :

Date Signed

mm / dd / yy

Approved by :

Date Signed

mm / dd / yy

President's Signature :

Date Signed

mm / dd / yy

EMPLOYEE DETAILS:

Date Hired:

mm / dd / yy

Present Rate:

Amount of Increase:

Date of Last Increase:

mm / dd / yy

Date Appointed to Present Position:

New Rate:

FOR HUMAN RESOURCE MANAGEMENT DEPARTMENT

Nature of Recommendation :

REGULARIZATION

Reviewed by:

Approved Recommended Rate :

ADDITIONAL 7000

Human Resource Department

Approved Recommended Position :

SAME

Effectivity Date :

08-03-2024
mm / dd / yy

PER RATING	DESCRIPTION
90-100	Outstanding
75-89	Above Average
50-74	Average
49 below	Below Average

Passing Rate